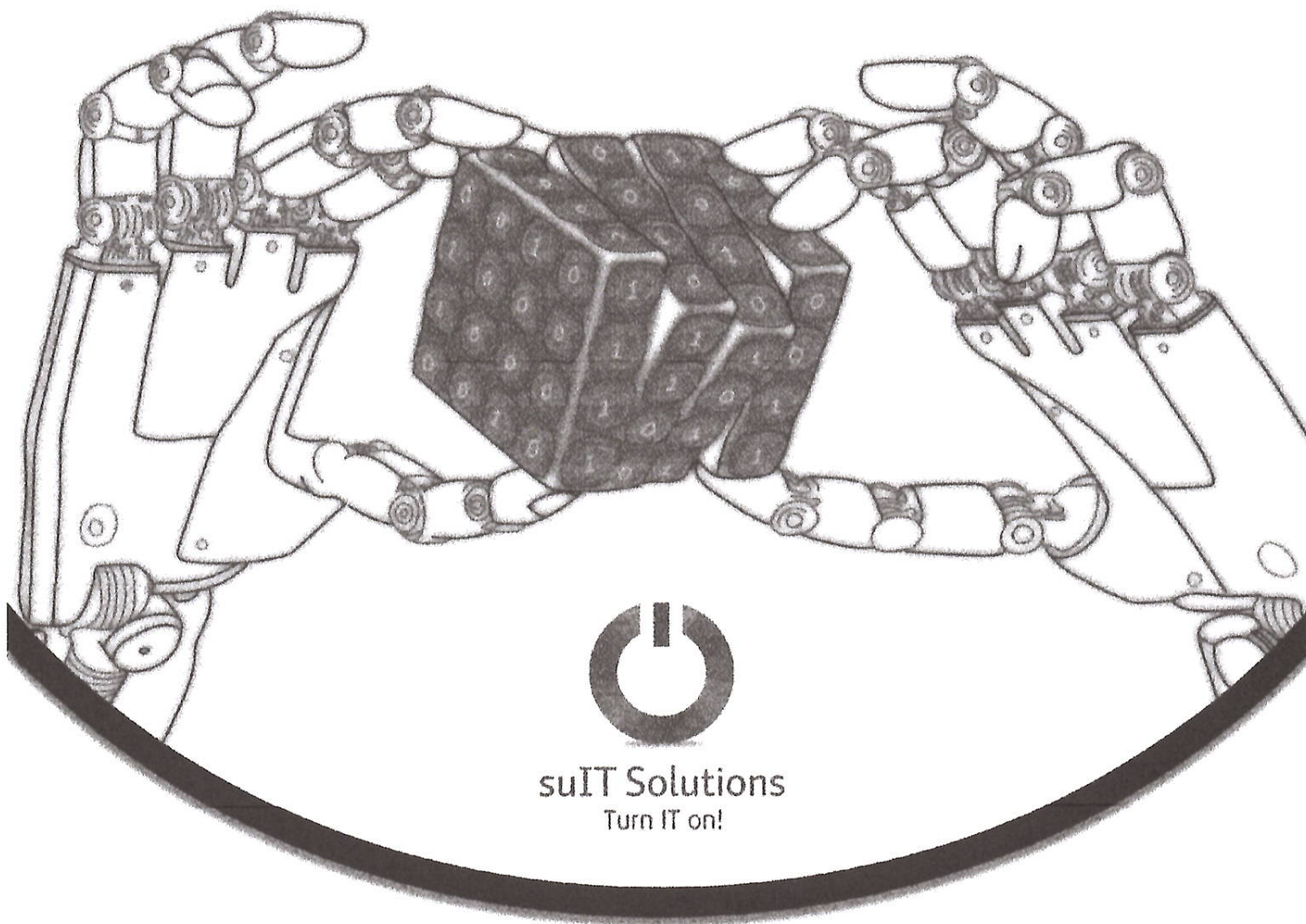




PUBLIC CLIMATE COMMITMENT STATEMENT

Public Netzero Commitment

PREPARATION OF AN ACTION PLAN

2025.01. 10

LAST RECORDING OF MEASURES

2026.06.02



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1. TABLE OF CONTENTS

PUBLIC CLIMATE COMMITMENT	1
2. Strategic Objective	3
3. Action Plan and Implemented Measures (Climate Action Plan)	4
3.1. Vehicle Fleet Modernization & Smart Charging (Scope 1 & Scope 2)	4
3.2. Energy Efficiency of User IT Equipment (Scope 2)	5
3.3. Green Server Infrastructure and Data Center (Scope 3)	5
3.4. Sustainable Work and Commuting Footprint (Scope 3)	6
4. Areas of concern and planned Interim Targets	7
5. Publicity and Transparency	8

2. STRATEGIC OBJECTIVE

The management of Suit Solutions Ltd. is committed to the fight against global climate change, the goals of the Paris Agreement, and the European Union's climate neutrality aspirations.

Suit Solutions Kft. officially commits itself to **achieving full net zero greenhouse gas (GHG) emissions by December 31, 2035 at the latest (Net Zero emissions)** throughout its entire operations and supply chain.

3. ACTION PLAN AND IMPLEMENTED MEASURES (CLIMATE ACTION PLAN)

In order to achieve the net zero goal, Suit Solutions Kft. has introduced and will continue to implement the following specific operating policies and technological upgrades in the future:

3.1. Vehicle Fleet Modernization & Smart Charging (Scope 1 & Scope 2)

ACTION PLAN

- **Exclusive Hybrid and Electric Fleet Policy:** The company's internal policy states that **only pure electric (BEV) or plug -in hybrid (PHEV)** vehicles can be purchased during fleet upgrades . We are striving to phase out traditional pure gasoline or diesel vehicles.
- Introduction of an intelligent electric car charging control system.

MEASURES IMPLEMENTED - 2025

- **Fleet update result:**
 - Replacing a purely gasoline-powered high-end vehicle with a **purely electric (BEV)** vehicle.
 - were replaced with **VW and Volvo Plug -in Hybrid models** with longer electric range .
- **SmartCapacity Intelligent Charging Management:** Office electric vehicle charging is controlled by a dynamic *SmartCapacity* energy management system. The system ensures that vehicles are charged at optimal load on the office network, avoiding peak power consumption dominated by fossil baseload power plants.

MEASURES IMPLEMENTED - 2026

- **Fleet update result:**
 - Replacing a purely gasoline-powered passenger vehicle with a modern **Plug -in Hybrid (PHEV)** model (with extended electric range).

3.2. Energy Efficiency of User IT Equipment (Scope 2)

ACTION PLAN

- **Desktop PC Phaseout:** The company is completely phasing out desktop computers that were previously powered by an average 550-watt power supply.
- **Mobile Laptop Infrastructure:** We are also replacing employees' laptops with highly energy-efficient, mobile laptop devices that have lower power requirements (**ranging from 65 Watts to 100 Watts**).
- **Expected result:** The energy demand of the user's IT equipment fleet will **be reduced to 15% of the previous consumption limit (85% energy savings)** . When purchasing monitors and devices, only those with the highest available energy efficiency rating (Energy Star / EU Energy Label) models are purchased.

MEASURES IMPLEMENTED - 2025

- Purchase of 6 new highly energy-efficient mobile laptops and replacement of an older laptop.

MEASURES IMPLEMENTED - 2026

- Purchase of 9 new highly energy-efficient mobile laptops and replacement of an older laptop.

3.3. Green Server Infrastructure and Data Center (Scope 3)

ACTION PLAN

- **ISO Certified Data Center Partner:** Suit Solutions Ltd. has terminated its less efficient server room leases and consolidated its entire leased server infrastructure in the **Telekom Dataplex** data center. The service provider is certified to **ISO 14001 (Environmental Management)** and **ISO 50001 (Energy Management)** .

MEASURES IMPLEMENTED - 2026

- **Hardware modernization and 45% energy efficiency increase:** During the latest hardware upgrade of the server park, the previous 1.6 kW system (powering two server units, i.e. specifically 800 W/unit) was replaced by a modern infrastructure with a 2.2 kW power supply, operating 4 server units.
- **Result:** The **specific power consumption** of the server infrastructure **was reduced to 550 Watts/unit, which represents a 45% energy saving** . The actual average



consumption of the new server environment, based on past measurements, is only **160 Watts** .

3.4. Sustainable Work and Commuting Footprint (Scope 3)

Unrestricted Home Office Policy: The company provides unlimited home office options for employees. This practice drastically reduces transportation carbon emissions from employees' daily commutes, as well as office resource usage.

4. AREAS OF CONCERN AND PLANNED INTERIM TARGETS

Based on our base year measurement data, Suit Solutions Ltd. determines the following schedule:

- **By 2028:** Ensuring that direct office electricity is purchased 100% from renewable sources.
- **By 2030: Reduce absolute** Scope 1 and Scope 2 emissions by at least 60% through the gradual replacement of the hybrid fleet with all-electric (BEV) .
- **By 2035:** Minimize remaining unavoidable indirect emissions (Scope 3) and achieve full Net Zero operations through the inclusion of verified carbon offset projects.

5. PUBLICITY AND TRANSPARENCY

This commitment is public and will be published on the official website of Suit Solutions Ltd. The company's management annually reviews the effectiveness of the measures and the achieved energy savings indicators.

Budapest, June 2, 2026.

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