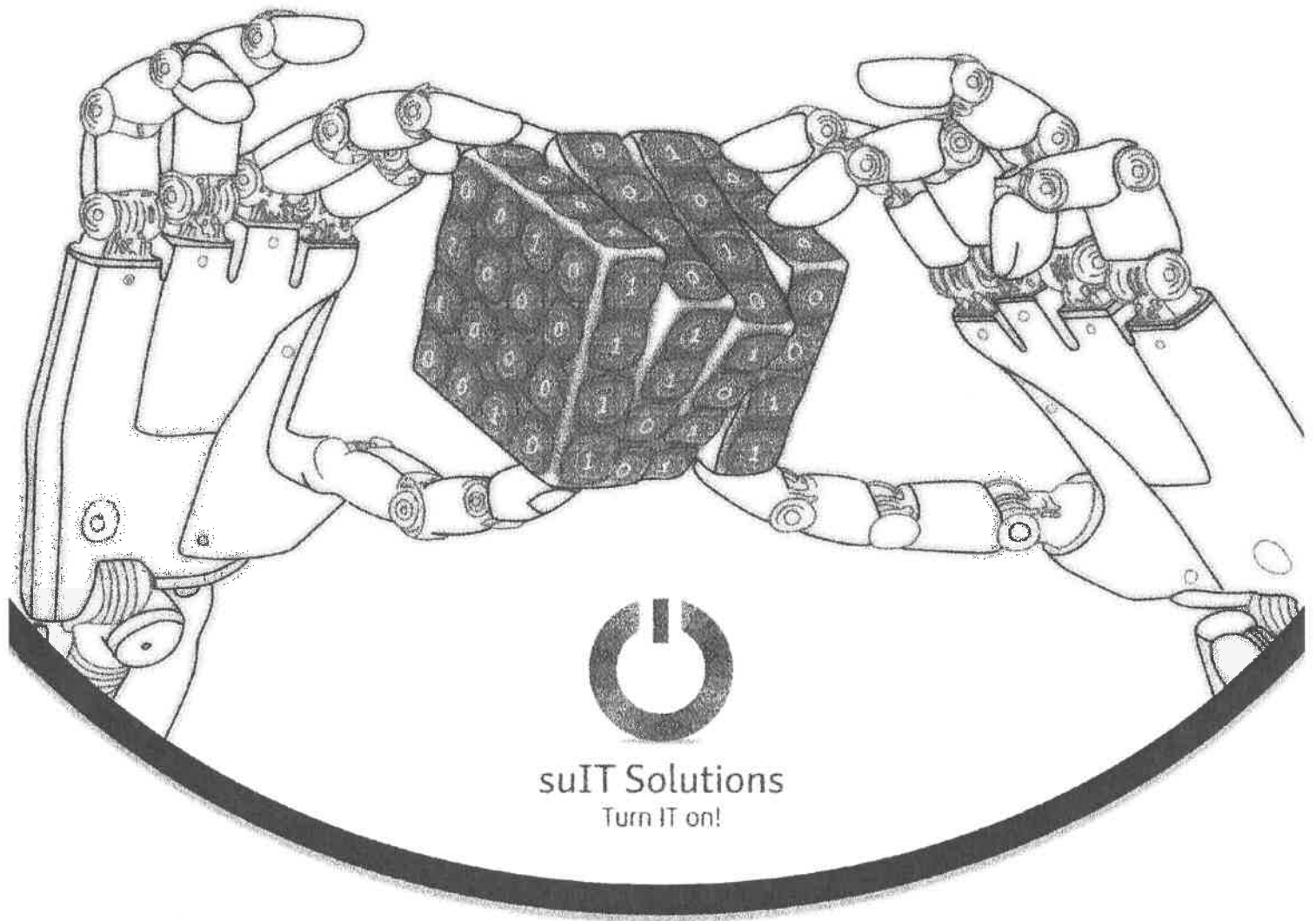
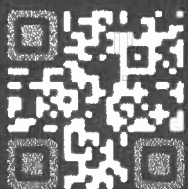




CODE OF ETHICS

Scope and Target Group : This policy is binding on all officers, managers, employees, contract colleagues of Suit Solutions Kft., as well as subcontractors and suppliers acting on behalf of the company.

2026. 07.01.



www.suitsolutions.eu

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2. GENERAL PRINCIPLES

Suit Solutions Kft. strictly complies with the laws in force in Hungary and the European Union, as well as internationally recognized principles, including the Universal Declaration of Human Rights and the fundamental conventions of the International Labor Organization (ILO).

We maintain our ethical expectations by integrating them into the Company's integrated management system according to ISO 9001:2015 and ISO/IEC 27001, and through its review cycle.

3. HUMAN RIGHTS AND LABOR POLICY

3.1. Zero Tolerance for Child Labor

Suit Solutions Ltd. strictly prohibits any use of child labor. We only employ persons who have reached the minimum legal working age.

3.2. Prohibition of Forced Labor and Human Trafficking

We strictly reject all forms of forced labor, slave labor, and human trafficking. All employment is voluntary.

3.3. Anti - Discrimination & Harassment

We have zero tolerance for all forms of psychological harassment (mobbing), sexual harassment and discrimination (based on gender, age, race, religion, sexual orientation, etc.).

3.4. Equal Treatment and Working Conditions

We ensure the principle of equal pay for work of equal value and strictly adhere to legal working hours and rest periods.

3.5. Human Rights of External Stakeholders

We also expect our suppliers and subcontractors to fully respect human rights.

3.6. Occupational Health and Safety

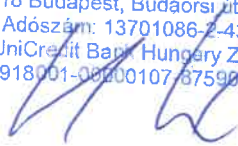
We provide a safe and healthy working environment for our employees, including the conditions for safe remote working. We support the development of our employees through regular training and professional exchange of experience.

9. APPROVAL AND DECLARATION

As the executives of Suit Solutions Kft., we certify that this Code of Ethics is the official internal policy of the company.

Budapest, 2026. 07.01.

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